



MODERN SLAVERY STATEMENT 2019-2020

Genius Sports Group is committed to improving practices to combat slavery and human trafficking.

Our Business and Organisation

Genius Sports Group Limited is a global leader in sports data technology, distribution and commercialisation services. We build innovative technology that unlocks the true value of official data, connecting the worlds of sport, betting and media. Genius Sports Group are owned by Apax Funds with the Head office in London, UK. We have over 1500 employees operating in 16 locations globally.

The Company is organised into four business units:

- **Genius Sports:** The Sports Management Platform is a modular suite of software solutions that enable sports organisations to collect, manage, analyse and exploit official data
- **Betgenius:** Our bespoke betting solutions empower our partners to have total control of their brand and trading strategy
- **Genius Sports Media:** Media solutions driven by official data and technology that helps create a truly personalised experience
- **Genius Sports Services:** Internal facing division supplying technology, services and delivery

Our Supply Chain

Given the nature of the Group's business, we consider the risk of modern slavery being present in our supply chain to be low. Some of our services are outsourced to third party suppliers and so we are considering a supply chain compliance programme which will vet existing suppliers and identify high risks when engaging with new suppliers. High risk suppliers include: light manufacturing services, IT services and contract cleaning services. We do not source any raw products or materials.

Our Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our modern slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Due Diligence Processes

As part of our initiative to identify and mitigate risk we are currently reviewing our systems and processes. We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply we are currently enforcing a supply chain compliance programme which will aim to:

- Identify and assess potential risk areas in our supply chain.
- Mitigate the risk of slavery and human trafficking occurring in our supply chain.
- Monitor potential risk areas in our supply chain.
- Protect whistle blowers.



- Ensure supplier adherence to our processes.

We have a dedicated team which consists of representatives from the following departments:

- **Legal:** Tom Russell, General Counsel
- **Procurement:** Helen Taylor, Head of Business Operations
- **Finance:** Iffy Obadeyi, Group Financial Controller

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to our employees where appropriate.

Our Effectiveness

We are enforcing a supply chain compliance programme to ensure supplier due diligence checks for new suppliers; including labour and ethical standards. We will use the following key performance indicators (KPIs) to measure how effective we are in ensuring that slavery and human trafficking is not taking place:

- The system developed for procurement policy and supply chain verification can be tested/audited
- High-risk suppliers and sub-contractors will be vetted for ethical labour practices
- At least 5 thorough inspections of direct suppliers and sub-contractors in our supply chain will be undertaken
- Key employees in a procurement role will receive training on identifying and addressing the risk of slavery and human trafficking in our business and supply chain

Further Steps

Following a review of the effectiveness of the steps we have taken this year, we intend to take further steps to combat slavery and human trafficking. We have identified a higher risk tier of suppliers and will be working through these to ensure they adhere to the modern slavery and human trafficking elements of the supplier due diligence.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement. It was approved by the Board on 16 December 2019.

Sophie Powys
Director
Genius Sports